

**GAYLE R. RING-ANDRUS MA LLP RN ADS**  
**11297 100th Street**  
**Alto, Michigan 49302**  
**(616) 868-7307 voice and fax**

**EDUCATION:**

Western Michigan University  
Education/Counseling Psychology  
Kalamazoo, Michigan  
Substance Abuse Counseling  
June 1990

Master of Arts, Counseling  
Cum Laude

Western Michigan University  
Psychology/Sociology  
Kalamazoo, Michigan  
December 1984

Bachelor of Science,  
Magna Cum Laude

Butterworth Hospital School of Nursing  
Grand Rapids, Michigan  
September 1964

Registered Nurse

Grand Rapids Junior College  
Grand Rapids, Michigan  
June 1964

Associate Degree

Project Rehab  
Certification  
Grand Rapids, Michigan  
August 1999

Acupuncture Detoxification Specialist

**LICENSURE/CERTIFICATIONS:**

Acupuncture Detoxification Specialist - Certification  
Michigan Board of Psychology - Limited License Psychologist #6301008489  
Michigan Board of Nursing - Registered Nurse #4704071605

## **PROFESSIONAL ASSOCIATIONS:**

Association for the Treatment of Sexual Abusers (ATSA)  
National Acupuncture Detoxification Association (NADA)  
American Correctional Association (ACA)  
Butterworth Hospital Nurses Alumni Association  
The National Alliance for the Mentally Ill (NAMI)

## **PROFESSIONAL PRESENTATIONS:**

10-11-01 University of Michigan School of Social Work - Treatment of Sexual Abusers and Paraphilia  
5-11-01 US Department of Defense - Sexual Abuse and Abusers - Keynote Presenter  
11-17-00 National Association of Social Workers - Family Trauma, Incest and Sexual Abuse - Grand Rapids, Michigan  
5-15-00 Kirkland Community College - Complementary Therapies, Acupuncture and Traditional Chinese Medicine  
5-00 Public Lecture Series - Depression Child and Adult - Trauma, Loss, Attachment and Family - Kids, Behavior, Substance Use/Abuse and ADHD  
4-7-00 National Association of Social Workers - Sexual Abuse and Abusers – Oakland County, Michigan  
3-00 Northeast Michigan Community Service Agency Inc. - ADHD and Troubled Children  
4-99 Public Lecture Series - Anxiety and Fear - Care for Caregivers - Psychology and Illness - Grief and Loss

## **PROFESSIONAL DEVELOPMENT:**

9-2005 Macular Degeneration, CME Resource  
2-18/19-05 Designing and Using Metaphorical Counseling Techniques, Lansing, Michigan  
12-2004 Sleep and Movement Disorders, Chokroverty, Hening, Walters, Publisher-Butterworth/Heinemann, Copyright 2003  
11-5-04 Working with Pre-Adolescents, Adolescents and Parents, Grand Rapids, Michigan  
9-2004 Weight Loss Surgery, CME Resource  
5-2004 Prostate Dysfunction, CME Resource  
1-16-04 Crucial Issues of Attachment, Grand Rapids, Michigan  
1-2004 Dizziness in Elders: Defined and Differentiated, CME Resource  
11-7/8-03 Prop-Based Play Therapy Interventions, Grand Rapids, Michigan  
6-23-03 Addiction, Relapse Prevention and Stages of Change, Grand Rapids, Michigan  
3-27-03 Addictions: Treatment and Recovery, Grand Rapids, Michigan  
3-21/23-03 EMDR, (Eye Movement Desensitization Reprocessing) Training Level One, Columbus, Ohio  
2-21/22-03 Small Voices, Assessment and Play Therapy with Abused

11-15-02 Pre-school Children, Lansing, Michigan  
Pain and Symptom Management in End of Life Care, CME Resource, Grand Rapids, Michigan

11-7/8/-02 Creative Assessment & Treatment Activities for Sexually Abused Children, Liana Lowenstein, MSW, CSW, CPT-S, Grand Rapids, Michigan

2-22/23-02 6TH Annual Play Therapy Conference, Michigan Association for Play Therapy, Lansing, Michigan

1-11-02 Terrorism Post Traumatic Stress and Psychiatry, Colin A. Ross MD, Grand Rapids, Michigan

11-6-01 Anger Management Dealing With Difficult Behaviors, Franklin A. Schaffer, EdD RN, Grand Rapids, Michigan A Challenge for Champions: The Integration of Primary Health Care and Behavioral Health and Wellness Practice, Big Rapids, Michigan

8-8-01 The Substance Abuse Training Project, Dee McGraw, Grand Rapids, Michigan

7-9-01 American Society of Addiction Medicine Standards and Protocols, Tom Moore MSW, Grand Rapids, Michigan

7-01 Matching Prevention and Treatment Approaches and Strategies to the Process of Change, Carlo C. DiClemente PhD, Lansing, Michigan

4-01 Grant Writing Proposals Michigan Office of Rural Health, Mount Pleasant, Michigan

4-27-01 The Secret Addiction: Gambling, West Michigan Addiction Consultants PC

10-10-0 United States Probation and Parole - Substance Abuse Testing Assessment and Monitoring, David Kinsman, Big Rapids, Michigan

11-00 Conference on Rural Health Network Leaders United States Health and Human Services, Lansing, Michigan

8-21-00 Treatment for Children Who Cannot Love, Diane Feinberg MEd, Grand Rapids, MI

6-00 Understanding Chinese Medicine - HS-742 Nursing Education of America

4-12-00 Post Traumatic Stress Disorder - Innovative Treatment Approaches, Colin A. Ross MD, Forest View Hospital

11-18-99 The Addicted Brain - The New Brain Science of Addiction, Catherine Christie PhD RD, Grand Rapids, MI

11-5-99 Michigan Association for the Treatment of Sexual Abusers Program Development and Evaluation, William Marshall MD, Queens University, Ontario, Canada

10-99 Oncology Treatment Chemotherapy and Radiation - Nursing Education of America

10-25/26-99 Michigan Community to Prevent Child Abuse and Neglect

9-18-98 Pharmacotherapy and Acupuncture - Two Important Elements, Kirk Brower MD and Donna Marie Kuiper MA, Ann Arbor, Michigan

## **PROFESSIONAL EXPERIENCE:**

### **Contract with Interim Associates Sex Offender Therapy, Western Michigan, 1999-current**

Limited Licensed Psychologist:

Individual and group counseling for sex offenders (adult and youth), medication management and monitoring.

### **Life Guidance Services –Leonard Street, Michigan, 2001 to current**

Limited Licensed Psychologist: Outpatient mental health clinic.

Testing and individual cognitive-behavioral psychotherapy, including eating disorders, abused children and adults, marital therapy, crisis counseling, medication management and monitoring, acupuncture for addictions.

Educator and consultant:

Interfaith Hospitality Network, parenting skills education for homeless families.

### **Life Guidance Services, Behavioral Health and Wellness, Reed City, Michigan, 2002/2004**

Limited Licensed Psychologist: Outpatient mental health clinic.

individual cognitive-behavioral psychotherapy, including eating disorders, abused children and adults, marital therapy, crisis counseling, management and monitoring acupuncture for addictions).

### **Life Guidance Services, Riverview Counseling and Wellness - Big Rapids, Michigan, 1997/2002**

Limited Licensed Psychologist: Outpatient mental health clinic.

Testing and individual cognitive-behavioral psychotherapy, including eating disorders, abused children and adults, marital therapy, crisis counseling, individual and group counseling for sex offenders (adult and youth).

Educator and consultant:

Traditional Chinese Medicine  
Sex Offender Therapy

### **Riverside Correctional Facility, Michigan Department of Corrections, 1991/1997**

Limited Licensed Psychologist: Acute-care psychiatric unit/residential treatment program. Evaluate/assess intake patients, individual and group therapy, initiate and complete psychological testing, consult and direct referrals, assist probate court process, complete parole evaluations, assist staff and patients in crisis, complete treatment planning.

### **Private practice collaboration, Eastbrook Building, Grand Rapids, Michigan, 1991/1996**

Limited Licensed Psychologist:

Individual cognitive-behavioral counseling  
Grief counseling

**Riverside Correctional Facility, Michigan Department of Corrections, 1985/1991**

Nursing Supervisor:

Schedule staff and payroll

Admission and chronic care units (50 bed capacity)

Daily supervision of staff (RN, LPNs, Correctional Medical Aides)

Bimonthly supervision of entire psychiatric complex (300 bed capacity)

Personnel hiring council

Personnel performance review, correction and termination

Development of standard forms

Shift and monthly reports

Registered Nurse: Admission nursing assessments, monthly evaluations, treatment team medication treatment, education and monitoring, clinical patient care.

Educator for Staff Development Department

Accreditation Committee, Charter Member - JCAH Accreditation Review

President, Professional Staff Organization

**Butterworth Hospital, Grand Rapids, Michigan, 1982-1985**

Charge Nurse:

Medical Surgical Unit, coordination of patient care team, direct treatment planning, and patient care supervision, preceptorship of students/orientees, patient education, evaluation of subordinates.

Member of hospital-wide nursing committees

**Medical Personnel Pool, Grand Rapids, Michigan, 1979/1982**

Specialty Nurse:

Closed-head injured/developmentally disabled individual patient care, collaboration with psychologist for treatment planning, coordination of care with staff/family.

**Pennock Hospital, Hastings, Michigan, 1977/1979**

Charge Nurse:

Mixed medical surgical/orthopedic/cardiac unit, individual patient care, supervision of LPNs, nurse aides, coordination with night supervision on coronary care unit.

**Butterworth Hospital, Grand Rapids, Michigan, 1974/1977**

Charge Nurse:

Medical surgical/gynecological unit, individual patient care, supervision of LPNs, nurse aides, weekly complete unit supervision.

**Kent Community Hospital, Grand Rapids, Michigan, 1968/1974**

Supervisor:

Inpatient tuberculosis unit (25 beds), complete initial evaluation, collaboration with area chest specialists (doctors), coordinate social work planning, educator for patients and families, medication evaluation and monitoring, specimen monitoring, supervision of LPNs, orderlies.

**PROFESSIONAL REFERENCES PROVIDED UPON REQUEST**